



Open Position: Community Organizer

HIGHLIGHTS

Full-Time Position

In-Person in Chelsea, MA

Salary Range: \$50,000 – \$52,000/year

Bilingual English/Spanish Required

La Colaborativa seeks an experienced and dedicated Community Organizer to develop and launch organizing projects within La Colaborativa. The ideal candidate will possess a deep understanding of grassroots organizing and familiarity with housing, immigration and labor issues. The Organizer will work closely with the community to identify issues to organize on and execute campaigns through a grassroots approach. The Organizer will report directly to the Organizing Manager with updates on their specific project campaigns.

Responsibilities:

- Use a grassroots approach to create movement building specifically on Workers, Housing and Immigrant rights.
- Support organizing dept with annual membership retreat to identify legislative priorities.
- Build partnerships and collaborations with organizations leading social justice campaigns.
- Organize community leaders for state house & municipal briefings/advocacy days.
- Conduct weekly canvassing for outreach and base building.
- Engage community members in each bill's power map and timeline of events/initiatives.
- Support and collaborate with LC departments on community info sessions and workshops pertaining to civics and policy change.
- Implement logistics and materials used for Know Your Rights workshops.
- Coordinate efforts in LC leadership development pipeline; driving families from direct services to policy and organizing.
- Launch yearly rallies, marches and protests that connect with social-economic injustices in the community.

Stakeholder Management:

- Maintain close contact with the Organizing Manager.
- Provide guidance and support to community leaders on Policy change, Government and Civics.
- Serve as the primary point of contact for community leaders and members.
- Build and maintain relationships with legislators, government agencies, and other relevant stakeholders.

Training and Education:

- Create, coordinate and implement all KYR Materials, Logistics and outreach.
- Create and maintain power mapping tool of legislative allies and opponents based on the progress of the campaigns.

Qualifications and Skills:

- Bachelor's degree in a relevant field (e.g., law, international relations, or a related discipline). or 3-5 years of relevant experience. Proven experience (3 years) working in grassroots organizing and management, preferably at a community based level.
- Excellent communication and interpersonal skills, with the ability to interact confidently and professionally with employees, clients, and external stakeholders.
- Detail-oriented with exceptional organizational and time management skills.
- Ability to handle multiple tasks simultaneously in a fast-paced environment.
- Proficiency in using management software and databases.
- Fluency in written and spoken Spanish required. Additional language skills are advantageous.

La Colaborativa is committed to diversity, equity and inclusion in hiring and it's important to us to bring members onto our team who are passionate about our mission and reflect the BIPOC, immigrant, and Spanish-speaking backgrounds of the communities we serve. If you are an interested applicant and do not check all of the boxes above, please still reach out to see if you could be a good fit for our growing team.

To Apply:

Submit a resume to Norieliz DeJesus, Director of Policy & Organizing: norielizd@la-colaborativa.org